



Notice of Vacancy
Associate Vice President for International Programs
SEARCH #5219

Washington State University invites applications and nominations for the position of **Associate Vice President for International Programs**. The Associate Vice President is the Chief International Officer and is a senior management leader with the energy, integrity and vision to further develop and implement the international dimension of Economic Development and Global Engagement at the University to position it as a GLOBAL land grant university. In leading International Programs at the University to the next level of cohesive internationalization and global engagement, he or she serves as a catalyst for and supports international academic and research activities throughout the University. The Chief International Officer for International Programs has administrative oversight responsibility for functions of the area including: education abroad, international student recruitment, international students and scholars, international research and development activities, intensive language training and recruitment, and the global studies degree program. International Programs reports to the Vice President of Economic Development and Global Engagement.

INTERNATIONAL PROGRAMS:

International Programs serves as a dynamic and effective catalyst for world class educational excellence and international understanding at the state, national, and global levels. International Programs supports colleges, departments, faculty, and students to initiate and deliver programs providing the perspective, knowledge, skills, and leadership crucial to effective participation in and contribution to a global community. Further information can be found at www.ip.wsu.edu. Top faculty from around the world come to WSU for research and teaching opportunities. Last year approximately 650 faculty and researchers from abroad helped to make WSU a "global land-grant university." The Office of International Students and Scholars facilitates their stays, and together with the Intensive American Language Center, supports outreach and instruction to over 1,500 international students. The Education Abroad Office assists WSU students with integrating an international experience into their academic degree plan with programs in over 70 countries. Annually, nearly 600 students take advantage of education abroad opportunities. Through Research and Development cooperation, WSU conducts education, research, and outreach with over 150 public and private sector partners worldwide, and includes projects in agriculture, biological engineering, natural resource sciences, civil and environmental engineering, business development, and economic sciences.

WASHINGTON STATE UNIVERSITY (WSU):

Founded in 1890, Washington State University (WSU) is a top-tier research university and the state's land-grant university. Approximately 24,400 students are enrolled on four campuses. The University offers approximately 200 fields of study with 122 majors, 77 masters, 61 doctoral, and 3 professional degrees. WSU employs more than 5,000 faculty and staff. The University is organized into the Colleges of Agricultural, Human, and Natural Resource Sciences; Business; Communication; Education; Engineering and Architecture; Liberal Arts; Nursing; Pharmacy; Sciences; Veterinary Medicine; and Honors, as well as statewide WSU Extension and Distance Degrees Programs. WSU launched an extensive effort to

envision its goals for the next five years and to restate in contemporary terms the mission, vision, and values espoused by our University community. That work resulted in this 2008-2013 Strategic Plan. The strategic plan, as well as information on President Elson S. Floyd's vision and goals for WSU can be found at <http://www.strategicplan.wsu.edu/>.

The University strongly values diversity among its faculty, staff and students. As a land-grant institution, Washington State University is committed to excellence in teaching, research, and outreach to all constituents.

PULLMAN, WA:

Nestled in southeastern Washington's rolling hills, Pullman has much to offer visitors, students and those seeking a lifestyle that combines a beautiful country setting with the benefits of a major university. Pullman's 24,675 residents are a mix of Washington State University students, faculty and staff intertwined with families and individuals employed in agriculture, government, retail, trade technology and services. Outstanding four-season outdoor recreation is available nearby, from biking and hiking to jet-boating, mountain climbing, skiing and snowboarding. Pullman has a strong K-12 educational system, and offers many family-friendly activities. Moscow, Idaho, home of the University of Idaho, is 8 miles from Pullman, making the area rich in university-based activities. Pullman offers the stimulation of a Research I institution in a small town living environment. It is close to mountain ranges, wilderness areas, scenic lakes, and rivers in an area that offers excellent outdoor activities.

MINIMUM QUALIFICATIONS:

- Earned doctorate or equivalent professional degree
- 4 years experience developing and administering international projects or programs
- Record of distinguished academic achievement or experience equivalent for appointment at the rank of tenured professor in a unit in the university

PREFERRED QUALIFICATIONS:

- Foreign language proficiency
- Strong understanding of issues and opportunities involving immigration, education abroad, international research and development, recruiting international students and scholars, international and global studies curricula, and English as a Second Language (ESL) instruction.
- Experience supervising and coordinating a management team and experience with financial planning and budgets
- Demonstrated successful leadership resulting in increased internationalization of an institution or organization
- Demonstrated ability to work effectively with faculty, students, staff, university, and/or government officials from different cultural backgrounds
- Extensive experience living, working, or traveling in countries other than the U.S.
- Experience as a faculty member and as an academic administrator at a Carnegie doctoral/research-extensive and/or land-grant university
- Experience building sustained partnerships with institutions outside the US

- Demonstrated success in working with faculty to develop strong sustainable partnerships and/or transferable relationships with educational institutions
- Demonstrated successes in obtaining extramural funding

SALARY:

The salary is competitive within the field and commensurate with experience.

APPLICATION PROCESS:

Screening will begin **October 30, 2009, 8:00am.**

Interested applicants should submit a 1) letter of application that addresses their qualifications for the position; 2) a one-page vision statement for development of an international program at a major land-grant research university; 3) a current curriculum vitae and; 4) the names and contact information (mailing addresses, phone numbers and e-mail addresses) of five (5) professional references. These references will not be contacted until permission is received. Inquiries regarding the position should be directed to Dr. John Gardner, Search Committee Chair, gardnerj@wsu.edu and applications/nominations should be submitted by PDF or Word document to:

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WASHINGTON STATE UNIVERSITY IS AN EQUAL OPPORTUNITY/ AFFIRMATIVE ACTION EDUCATOR AND EMPLOYER. Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veterans, persons of disability and/or persons age 40 and over are encouraged to apply.

WSU employs only US citizens and lawfully authorized non-US citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services.

Washington State University is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521(v), Washington State TDD Relay Service: Voice Callers: 1-800-833-6384; TDD Callers: 1-800-833-6388, 509.-335-1259(f), or hrrs@wsu.edu.